

## Be a hero

in Healthcare Staffing.

AMN Healthcare is proud of the work we do to keep the nation's top healthcare providers staffed with the true HEROES of healthcare. But we also recognize the efforts of our internal Heroes, a team of highly motivated individuals who work tirelessly to vet, support, and provide 24/7 service to the clinicians we send out to provide patients with the best care available.

## **DE&I** is part of our DNA.

### **Our Three Pillars of Diversity:**

### 1. Recruit

We recruit & onboard candidates in a manner that supports & aligns with our DE&I goals resulting in inclusive representation.

### 2. Celebrate

We foster a culture of respect & inclusion of all backgrounds and perspectives.

### 3. Invest

We actively engage diverse suppliers and identify new opportunities to support & grow small, minority, women, LGBTQ+, and veteran-owned businesses.

# One team. Multiple ways to be a part of it.

Information Technology
Marketing & Sales
Operations & Facilities Project Management
Recruitment & Human Resources
Accounting & Finance
Leadership

## Our people are as diverse as they come.

- 68% representation of women in our internal workforce.
- 43% of team members come from 68 historically underrepresented minorities.
- LGBTQ+ representation across the company
- 32% Generation X
- 58% Millennials





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## **Team Member Benefits**

At AMN Healthcare, doing more for our people is just the way we do things. That's why our benefits are among the very best.

#### Our benefits include:

- · Health, Dental and Vision Insurance
- · Generous vacation accrual/paid time off
- · Retirement (401k) planning, generous matching
- Leave of Absence options
- · Financial Assistance Programs
- · Health and Well-Being Programs
- · EAP (Employee Assistance Programs)
- · Health Savings Account (HSA)
- Corporate philanthropy & volunteer initiatives

# We offer ten Employee Resource Groups.

Find the one that's right for you or create your own with our support!



## Awards and Industry Recognition



Amazing things are happening at AMN Healthcare. Want to be a part of it? Learn more about our company, our culture and our commitment to people. Then bring your talent to the one company that is truly committed to your success…as a person as well as a professional.

#### To learn more

about the company, visit amncareers.com
about life at AMN, visit amncareers.com/benefits-perks
about how AMN gives back, visit amncareers.com/culture-social-impact



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