



# Be a hero in Healthcare Staffing.

AMN Healthcare is proud of the work we do to keep the nation's top healthcare providers staffed with the **true HEROES of healthcare**. But we also recognize the efforts of our internal Heroes, a team of highly motivated individuals who work tirelessly to vet, support, and provide 24/7 service to the clinicians we send out to provide patients with the best care available.

## DE&I is part of our DNA.

### Our Three Pillars of Diversity:

#### 1. Recruit

We recruit & onboard candidates in a manner that supports & aligns with our DE&I goals resulting in inclusive representation.

#### 2. Celebrate

We foster a culture of respect & inclusion of all backgrounds and perspectives.

#### 3. Invest

We actively engage diverse suppliers and identify new opportunities to support & grow small, minority, women, LGBTQ+, and veteran-owned businesses.

### Our people are as diverse as they come.

- **68%** representation of women in our internal workforce.
- **43%** of team members come from 68 historically underrepresented minorities.
- **LGBTQ+** representation across the company
- **32%** Generation X
- **58%** Millennials
- **7%** Boomers



## One team. Multiple ways to be a part of it.

Information Technology  
Marketing & Sales  
Operations & Facilities Project Management  
Recruitment & Human Resources  
Accounting & Finance  
Leadership



# Team Member Benefits

At AMN Healthcare, doing more for our people is just the way we do things. That's why our benefits are among the very best.

## Our benefits include:

- Health, Dental and Vision Insurance
- Generous vacation accrual/paid time off
- Retirement (401k) planning, generous matching
- Leave of Absence options
- Financial Assistance Programs
- Health and Well-Being Programs
- EAP (Employee Assistance Programs)
- Health Savings Account (HSA)
- Corporate philanthropy & volunteer initiatives



## We offer ten Employee Resource Groups.

Find the one that's right for you or create your own with our support!



## Awards and Industry Recognition



**Amazing things are happening at AMN Healthcare.** Want to be a part of it? Learn more about our company, our culture and our commitment to people. Then bring your talent to the one company that is truly committed to your success...as a person as well as a professional.

## To learn more

about the company, visit [amncareers.com](https://amncareers.com)

about life at AMN, visit [amncareers.com/benefits-perks](https://amncareers.com/benefits-perks)

about how AMN gives back, visit [amncareers.com/culture-social-impact](https://amncareers.com/culture-social-impact)



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