

WELL-BEING BENEFITS & PROGRAMS

HEALTH & WELL-BEING



Health Insurance: Medical | Dental | Vision



Discounted Medical Premiums: Complete activities to earn a \$350 wellness incentive savings



Employee Assistance Program: Free work-life solutions, confidential counseling, financial planning and legal counseling



Healthy Living: Free tobacco cessation program



SurgeryPlus: A new, highly effective and efficient network for best-in-class doctors for specific non-emergent procedures, like back, knee, or shoulder surgeries.



Wellness Challenges: Fun runs, walking challenges & group hikes



Free Medical Services: Flu shots and biometric screenings.



Comfort in the Workplace: Standing desks and ergonomic evaluations



Well-being Resources: Workshops, health fairs, health advocates & online portal, "Rally"



Virta: A medically supervised, research-backed treatment that reverses type 2 diabetes – fully covered by AMN.

FINANCIAL



Retirement Plan: Save for your retirement plans, by contributing up to 75% of your earnings.



Paid Time Off: 16 days of PTO for full-time employees that increases with tenure, plus 12 company paid holidays.



100% Company-paid Disability Insurance & Life Insurance



Education Assistance: Up to \$5,250 for regular full-time and \$3,150 for regular part-time team members scheduled to work a minimum of 24 hours per week. Amounts are per calendar year and based on years of service.

FAMILY



Paid Leave: For new parents by birth, adoption, or foster care placement



Fertility: If you enroll in BCBS or Kaiser medical plans, you now have fertility benefits up to a \$20,000 lifetime benefit



Adoption Assistance: Eligible team members can request reimbursement for qualified adoption expenses



Discounted Pet Insurance: To care for your loveable furry family members



Personal Discounts: Theme park tickets, laptops, cell phones, gym memberships, car rentals, and much more!